

# Kriska Pay Package

## Company Driver

	From completion of "on road" training to end of 3 month probation	+3 months to 2 years verifiable experience	2+ years verifiable experience	3+ years verifiable experience
Domestic Board (Canada Only)	\$0.42	\$0.43	\$0.435	\$0.44
Regional Board	\$0.48	\$0.485	\$0.49	\$0.495
US Open Board	\$0.435	\$0.44	\$0.445	\$0.45
Team	\$0.285	\$0.29	\$0.295	\$0.30
Hourly Work	\$19.50	\$20.00	\$20.50	\$21.00

ALL MILES PAID BY PC MILER, ADDRESS TO ADDRESS, CURRENT VERSION  
(subject to company designated border crossing)

**Hazmat / Reefer +\$0.02 / mile**

**Hook Pay** (for mileage rate drivers only)

**\$10.00** - Hook loaded trailer at customer

**\$5.00** - Hook empty trailer

**\$5.00** - Hook loaded trailer in Kriska yard

**Border Crossings** (FAST Card mandatory)

**\$7.50**

**Live Load / Unload**

**\$25.00**

**Waiting / Delay Pay** (after 2 hours)

**\$16.00**

**Terminal Premium**

**+\$0.02 / mile** (split by teams)

Drivers based in Mississauga, Montreal Terminals

**+\$1.00 / hour** Hourly Work

Drivers based in Mississauga, Montreal Terminals

**Safety Bonus**

**+\$0.02 / mile** (highway)

**+\$1 / hour** (city driving)

**Speed Reduction Bonus**

**+\$0.01 / mile** (split by teams)

**Regional Board Information**

- Loaded trips between Ontario or Quebec and:  
CT, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VA, VT

**New York City Premium**

**\$100.00** per trip plus pick up and/or delivery

**NJ State Premium**

**\$40.00** per trip for delivery into NJ

**Kriska offers its drivers:**

**Assigned late model equipment  
RRSP**

**Paid training**

**Benefits from day 1**

**Contact Recruiting**

RECRUITING@KRISKA.COM

800.461.8000 x5252

KRISKAJOBS.COM

