

Kriska Pay Package

Company Driver

	From completion of "on road" training to end of 3 month probation	+3 months to 2 years verifiable experience	2+ years verifiable experience	3+ years verifiable experience
Domestic Board (Canada Only)	\$0.42	\$0.43	\$0.435	\$0.44
Regional Board	\$0.48	\$0.485	\$0.49	\$0.495
US Open Board	\$0.435	\$0.44	\$0.445	\$0.45
Team	\$0.285	\$0.29	\$0.295	\$0.30
Hourly Work	\$19.50	\$20.00	\$20.50	\$21.00

ALL MILES PAID BY PC MILER, ADDRESS TO ADDRESS, CURRENT VERSION
(subject to company designated border crossing)

Hazmat / Reefer +\$0.02 / mile

Hook Pay (for mileage rate drivers only)

\$10.00 - Hook loaded trailer at customer

\$5.00 - Hook empty trailer

\$5.00 - Hook loaded trailer in Kriska yard

Border Crossings (FAST Card mandatory)

\$7.50

Live Load / Unload

\$25.00

Waiting / Delay Pay (after 2 hours)

\$16.00

Terminal Premium

+\$0.02 / mile (split by teams)

Drivers based in Mississauga, Montreal Terminals

+\$1.00 / hour Hourly Work

Drivers based in Mississauga, Montreal Terminals

Safety Bonus

+\$0.02 / mile (highway)

+\$1 / hour (city driving)

Speed Reduction Bonus

+\$0.01 / mile (split by teams)

Regional Board Information

- Loaded trips between Ontario or Quebec and:
CT, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VA, VT

New York City Premium

\$100.00 per trip plus pick up and/or delivery

NJ State Premium

\$40.00 per trip for delivery into NJ

Kriska offers its drivers:

**Assigned late model equipment
RRSP**

Paid training

Benefits from day 1

Contact Recruiting

RECRUITING@KRISKA.COM

800.461.8000 x5252

KRISKAJOBS.COM

